

2024 Annual Report

This weekend, paper copies will be available in the Church Narthex. Please take one for yourself to read and inform you about the happenings at Immanuel-Trinity Lutheran Church. NOTE: When copy and pasting text into Constant Contact, some formatting errors may have occurred.



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Annual Meeting Agenda January 19, 2025

1. Call to order

2. Devotion

3. Approval of Minutes - Congregational Meeting January 21, 2024

4. Financial Officers Report

5. Review Annual Congregation Reports B – Placed on file

6. Election of Council Members

7. Financial Proposal
 - a. Approval Continued borrowing from Ministry Fund
 - b. Budget Proposal and Approval

8. Adjournment

9. Benediction

ANNUAL MEETING MINUTES

January 24, 2024 10:30 am

Attendance – 50

Meeting was called to order at 10:40am

Pastor Tom – Opening Devotional

Council Members in Attendance – Bob Greenwood, Barbara Hurtgen, Bruce Hall, Jeff Biessman, Candy Roth, Mike Tebo, and Becky Skorik.

2023 Annual Minutes were read. Motion Made and Seconded and Carried. (MSC)

2023 Financial Report was reviewed. MSC

MSC to place Team Reports on file.

Council Member Election

- Becky Skorik has reached her term limit and has decided to exit Council.
- Candy Roth and Jeff Biessman have been re-elected. MSC

Request to borrow money from the Ministry Fund

Question –

- Should we re-align Pastor's priorities (50 hours per week) or should it be volunteer driven?
- Can we draw salary for the Ministry Fund? ie. To minister to shut-ins?
- How much longer will we be recording DVDs? Is this ministry outdated?

MSC to Approve the 2024 Budget.

MSC to Sell the Pipe Organ. Council will keep us posted.

MSC to Adjourn the Annual Meeting

Closed with the Lord's Prayer

Submitted by Becky Skorik

Post Annual Meeting

January 24, 2024

Vote for Officers

President – Jeff Biessman – vote unanimous

Vice President Bob Greenwood – vote unanimous

Secretary – Barbara Hurtgen- vote unanimous

2nd Tuesday of every month is Council Meeting 6:45p

Submitted by Council Secretary Becky Skorik

2024 MEMBERSHIP STATISTICS Baptized & Confirmed = 598

AVERAGE ATTENDANCE

2023 2024 Services

5:30 pm Saturday (Ave) 43 41

8:30 a.m. Sunday (Ave) 69 70

Youtube (Ave) 45 41

Facebook (Ave) 21 21

Total 178 173

Holy Week 149

Easter 5:30 p.m./FB 62/39 50/40

Easter 9:30 a.m./YT 164/91 162/43

Easter Total 356 296

Thanksgiving Eve 50 50

Midweek Advent 61 34

Christmas Eve 3:30 p.m./FB 117/56 102/36

Christmas Eve 5:30 p.m./YT 69/32 71/37

Christmas Day 9:30 a.m./ 51 71/40/28

Baptisms

Jonathan Harold Cuellar

Tyler Matthew Stayner

Confirmation

Lillian Christian

Abigail Long

Porter Mathys

Carly Schuette

Jake Raube

Zach Wagner

Lucy Waisanen

Deaths

Richard Monson

Lavonne Waller

Barbara Bigsby

Robert Kopf

Richard Solamita

Pat Bergstrom

Aleene Abrahamson

John Hanisch

Accept into Membership

Julie Schelk

Julie Walker

Dennis & Sharon Toellner

Denise Diggs

Removed from Membership

Dave Draves

Robert Bruni

Administrative Assistant Report - Julie Dey

As I begin my fourth year in my Administrative Assistant position, I continue to enjoy my work here at the Church, with the many church members and community acquaintances I have made. I want to remind members and friends to communicate to Pastor Tom and/or the church office about address and phone number changes to keep our records current. Please also let us know about hospitalizations, births and deaths so the church knows about such happenings. I want to thank Candy Roth for being my helper in preparation of the bulletin. I look forward to providing any assistance to Pastor Tom and with the many church members and their ministries

President's Report 2024 – Jeff Biessman

IT Family, we have made it to 2025. This was a quiet year. The sump pumps were installed, the grounds were maintained, and the overall campus is in good shape. We permitted different groups such as Boy Scouts, Special Olympics, Fond du Lac Stamp Club, and the Pickleball group to use our facilities. As President, I felt more like Arthur B. Chester or another Gilded Age President than a Washington, Lincoln, Kennedy, or Nixon. That said, we will vote to pass a budget requiring us to ask the Ministry Fund for assistance. We have not had a balanced budget for some time.

Remember, we have a \$ 20,000-a-month debt service on the building. Should the Ministry Fund decide not to help us at some point in the future, we will be in trouble. As a council, we have looked at ways to cut spending. We have no more wiggle room. We are looking for ideas on how to help the church. Here are some common ideas and issues:

- We could ask the congregation for more donations. Currently, church attendance is down, and asking for money will likely drive people away.
- We could get more members. Church numbers are down everywhere. If people are going to a church they like why would they change? Plus we are not in the easiest location to get to.
- Look around you how many new faces do you see? Have you said hello? If this is what it is like between members how do you think it feels to nonmember visitors?
- Fundraising is a good option. However, fundraising is difficult since we do not have a strong presence in Fond du Lac. We also must remember that almost everything the church needs relies on volunteers. Some examples:
- If people want religious education for their children, then we need parents to stay and help.
- We cannot expect the same individuals to carry the load, especially if they do not have children in the classes.
- We have a small group who takes care of maintenance do any of us have other skills they could put to us?
- We have 12 spaces for council members. With three of our members stepping down we can have up to six new members this year.
- What is your passion and can you help the church by volunteering your time and efforts? With that in mind, what is the passion of this church? Who are we? What are we doing? Where are we going? As President, I do not see the passion of our congregation. What makes us stand out to the undecided? Is our hospitality legendary? Is our community involvement outstanding? We are good at donating to causes. Is this enough? Our youth numbers are down. The only benefit a congregation member gets is the right to be on the church council and a name badge.

Last thought, we will not be able to keep Pastor Tom forever. The record for the oldest human is 124. Even if he makes it to this age and is still working at best we have under 100 years. Full-time pastors are getting scarcer and more expensive. We need to start thinking about what happens if we have to share a new pastor. While this is years in the future, we should be creating about transition and next step plans.

Thank you,
Jeffrey B. Biessman

Pastor Tom Meyer Report

As always, I reflect on the year that was and my hopes for the year that will be. Since Covid reared its ugly head in 2020, Church world has changed significantly. We no longer have the privilege to look lustfully in the rearview mirror and pine about how great yesteryear had been. We don't have the luxury to "tread water" and just keep doin' the same old same old. We as a people of God must pray ourselves deeply into a new experience that will propel and motivate us, as Immanuel Trinity Lutheran Church, into a new relevancy that will demand all of our attention and energy. The salvation mission of Jesus Christ in Fond du Lac, WI is a movement that can only be progressed by faithful and motivated followers. What does that look like? I don't know. We together have to work out the details. Yet I found in a blog by Pr Christopher Halverson, a vision that I have tried to put into words for years. He calls it a 4D vision.

A Decentralized Church

Imagine a church with a nuanced and thoughtful web presence. They selected the online platforms that were manageable for their needs and did them well. The congregation's web presence is up to date and supports its ministry, connecting the hospitalized and homebound to the congregation, encouraging acts of discipleship, and making sure outsiders feel welcome to join in the congregation's ministries.

Imagine a church that meets out in the community and is known there. A church that serves and fellowships outside its walls, so that there are porous boundaries that can invite others in and make connections with partners. Perhaps there is a Bible and Bagels study or a monthly Dinner Church service at a local restaurant.

Imagine a church where experimentation is part of their identity. Where programs or events are analyzed after the fact, and improved. Where the disposition of leadership is "sure, let's give it a try" and also, "lets glean as much data from the event as possible" and "what was the most faithful part of what we just did?"

A Diverse Church

Imagine a church that is truly intergenerational, where wisdom is shared across age cohorts. Where young people can look around a sanctuary or soup supper and say, "Oh, I might look like that kind Christian when I'm 45 and will be doing stuff like that when I'm 85." Where mentorships sprout and the young have a voice. Imagine a church where every generation's gifts are welcomed, and everyone's stories are told.

Speaking from personal experience, I have felt the most Lutheran in contexts where Lutheranism is an act of cultural translation—How is the cowboy Chuckwagon an analogy for Koinonia and Holy Communion? How did we not see it before, the musical rests in ELW are the place where everyone does the black woman double clap? Why wouldn't the prayers of the people involve everyone holding hands and last at least 20 minutes—talk about the Work of the People! How can I think of

Theology of the Cross without the analogy to lynching? How does Galatians speak to the caste system as it is experienced today?

Imagine a church that is comfortable enough with difference that they have God conversations with neighbors, and eventually look like the neighborhood they are in! Where listening leads to conversation and conversation leads to accompaniment. Folk of a variety of backgrounds walking alongside one another, making sure everyone makes it home alright!

A Disestablished (Partnering) Church

There is an Ascension Day tradition of beating the bounds, that is, congregations go out and walk the boundaries of the neighborhood (parish) they serve. It is a concrete way to let the community know that the congregation is there for them, and also reminds the congregation of that same fact—these are our neighbors! Imagine a church that knows their bounds, and their bounds know them! Imagine a church integral and integrated with the community it resides in. Where the church building is a community center, where the do-gooders of the area congregate and collaborate. Where the building is shared with the community—the congregation is a good steward of their possessions—and the congregation is out in the community – evangelism and service are central. Imagine a church with a clear mission statement, one that is memorable and acted upon, one that is regularly renewed and reviewed as the mission field changes. One known not only by members, but also by those they meet, not necessarily because the congregation repeats it ad nauseum, but because they live it out.

A Disenchanted Church

Alas, all the above is for not, save that Christ is present. Without God's love centered among us, every mission statement rings hollow, every culturally relevant move is moot, every experiment is an abomination. But imagine a church where the Spirit dwells!

Imagine a church where prayers are not perfunctory, but from the heart and by heart! Where we are equipped to trust that God is our loving parent, who wants to hear from us, everything from babble to blessing. Imagine a place and a people where God sightings are plentiful and celebrated! Where we keep on the lookout, wearing cross shaped glasses, so that we will see what God is up to among us. Where we, like the church of Acts, see the Spirit at work ahead of us, and are keen to catch up!

Imagine a church where wisdom is won. Where our experiences, the stories of our life and our life together, are plumbed for wisdom and decency. Where we cultivate: humble success, uplift in crisis, and the ability to end things well by holding everything gently. Imagine a wise church!

Imagine a church where scripture speaks! Where the pathos and evocative drama of the bible is alive! Where we can go deep, and hear the Word speak to the past and echo in the present. Where we can hear afresh the Gospel for us, for you!

We have many challenges at Immanuel-Trinity. But I believe that God has given us every resource that we will need to thrive and grow in faith. What will we look like next year at this time. I pray it isn't the same as today. God's movement in the world doesn't stop. Let us look and pray for What God is doing in us and around us and then jump on that bandwagon.

Peace in our New Year.

Pastor Tom

**Annual Report of Facility Care Action Team
December 25, 2024
Submitted by: Len Mallas**

Our team members consist of Ryan Waldschmidt, Jeff Dilling, Bob Greenwood, Bruce Hall, Len Mallas, Mike Tebo and Mark Stayner. We meet on the first Monday of each month at 6PM to address needs of the church on a physical basis. Our meetings are set up to accomplish tasks that will ensure our building and grounds are kept up to the best of our abilities and at a reasonable cost.

As we look back on 2024, we are thankful that no major issues needed to be dealt with this past year, but there are always things that require some attention. After some delays, we finally got the sump pumps installed in the heat ducts for the sanctuary, which should take care of the flooding of the underfloor heat ducts and alleviate the high humidity problems that we have experienced in the spring thaw. We were able also to purchase a new bubbler and install it ourselves for the narthex area. This resulted in a large cost savings over hiring it done. Same thing with replacing the EXIT sign and emergency lights in the office entrance. Sourcing needed items locally or online and using our own labor has resulted in significant savings for the church.

We continue to replace light fixtures with LED units as they fail, eventually converting all our fluorescents to the more efficient and better lighting of the LEDs. Plans for replacing all the lights in the gym are in progress for the future when budget structures will allow it. Less noticeable, but equally important tasks have been toilet repairs and repairs and upkeep of the lawn mower.

Once again, we want to thank Bruce Hall for his toil in the hot summer sun to weed and trim the islands and beds in the parking lot. Kudos Bruce!! A few more dead trees were taken out and disposed of also.

J&H Controls has been working well with us to ensure that our HVAC equipment is in good operating condition and we are current with all of our inspections.

This team will continue to strive to keep the building and it's systems in good repair by doing what we can in house and contracting with providers of services that we can not handle.

We are blessed to have a variety of good skills in our team members and are thankful for the opportunity to serve.

CHRISTIAN EDUCATION ACTION TEAM

2024/25 ANNUAL REPORT

Members: Pastor Tom, Council Rep Barbara Hurtgen, Sarah Hurtgen, Becky Skorik, Nicole Schroeder

OVERVIEW: The Christian Education team worked hard teaching God's story to our youngest church family members.

The biggest challenge we continue to face in Christian Education is the need for new volunteers, i.e. parents and young adults who have the energy and desire to teach our young people. At this time there are 5 regular teachers for Christian Education including Pastor Tom, Becky Skorik (assisting Pastor with Confirmation), Barbara & Sarah Hurtgen and Nicole Schroeder. We have not added any new teachers to our group in the last 4 years. We will continue to need parents and other young adults to help us teach upcoming classes. We are still relying on very few people to run the entire education program.

2024 Highlights: Six high school students were Confirmed in late October. We will be inviting some of our Spark students to the Lord's table later this spring.

LITTLES' SPARK for PK-First Grade

Leader: Nicole Schroeder

Helpers:

This year, 2 of our youngest SPARK students aged PK-1st grade meet on Sunday mornings at 10:30am, immediately following our Sunday service. We are following the SPARK Lectionary based curriculum. The children continue learning about the Gospel that was just read during that Sunday's service. There are many other little people out there and we welcome all to attend Littles' Spark class each week.

SPARK Second - Fourth Grades

Leader: Sarah Hurtgen

Five eager learners from grades 3 and 4 meet every Wednesday evening from 6:30-7:30 for Spark class. Sarah Hurtgen continued as the Lead Teacher for our Spark 2nd - 4th graders with 5 students, all girls! The girls are learning a lot about our weekly Gospels as well as some of the Old Testament stories. The children also study catechism and have been learning to recite the Ten Commandments in order, the Lord's Prayer and the Apostle's Creed. All of our Spark students will continue with additional age-appropriate catechesis throughout the school year. We are very proud of their hard work and accomplishments!

CONNECT Fifth and Sixth Grades

Leader: Barbara Hurtgen

On Wednesday nights from 6:30-7:30, five 5th and 6th graders meet to study the Old and New Testament using the Connect Curriculum. Over the course of two years the CONNECT program covers key points of the bible, with one year designated for the Old Testament and one year for the New Testament. In addition to the Connect Curriculum, students are learning many catechetical lessons including the meaning of the Ten Commandments and the Apostles' Creed, the sacraments of Holy Communion and Baptism, and the names of the books of the Old and New Testaments in order. In addition the students discuss specific holiday seasons celebrated by the church (Advent, Christmas, Lent, Easter, Pentecost) and how these things can affect their daily faith journey.

REFORM Seventh thru Ninth Grades

Leader: Pastor Tom, Becky Skorik

Confirmation classes incorporate both biblical and catechetical material in alternating years. This year we focus on the Bible... stories, themes, and narratives. The class uses a variety of curricula ... ELCA "Reform". "The Bible Project", The "Story for Teens", movies, Kahoot, and any other vehicle that will promote comprehension and retention. Written quizzes, memorization and weekly reading worksheets are also utilized. It has been my joy to be remote teaching my two great nieces whom will also be a part of the 2025 confirmation class.

Senior High Youth Group (SHYG) & VBS

This year we did not have a Senior High Youth Group or Vacation Bible School due to lack of interest.

Faith in Action Team Annual Report 2024

Loaves and Fishes Meals served on January 29th, April 8th, September 9th, December 2nd, 2024

January Giving Tree - Recipients 2024 St Katharine Drexel Center, Homeless Warming Shelter, New Beginnings- Pregnancy Center

February Red Bag collection for FDL Food Pantry

March and April Continuous collection of warm clothing and supplies for Salvation Army and Chegwin and Waters Schools

May Peanut Butter and Jelly collection for Salvation Army

June and July Brown Bag Lunch items for Salvation Army to dispense to individual children throughout Fond du Lac

August School Supply Collection for the local schools in FDL

August 10th Festival Brat Fry to support Faith in Action expenses
September and October Coat Drive for the children and needy for Salvation Army
November Thanksgiving meal for 800 prep and distribution
December Giving Tree with disbursements going to Humane Society/Critter Junction, New Beginnings - Pregnancy Center, ADVOCAP/ Head Start children in 2025
December 270+ Christmas Cards had been sent to Homebound folks by Nancy Morris
Submitted by Tess Schwartz Faith in Action Member

Memorial Committee Report As of 12/22/24

General Fund 5200.17
Altar 450.84
Baptismal Candles 222.69
Landscape 142.59
Library 104.46
Music Ministry 260.24
Stephen Ministry 445.76
Sunday School 264.79
Tape Ministry (DVD, Media) 2.10
Youth Fund 92.19
TOTAL 7185.83
Checkbook Balance 7185.83

2024 expenditures to date are: \$1250.00 in March for a current laptop computer, \$ 357.41 in May for landscaping –replacing bushes, trees and plants.

Submitted by Martie Schmalz

Ministry Fund Assets December 20, 2024

During the 2024 calendar year, the following received funds with the blessing of the Ministry fund trustees.

\$140,000.00 Immanuel Trinity Lutheran Church

\$10,000.00 East Central Synod Lay School

Account Report Date Value

FVS Checking Balance	12/20/2024	\$27,610
Klipstine Scholarship		
Endowment American Funds	12/4/2024	\$1,703.504
Original Scholarship Fund		
American Funds	12/4/2024	\$14,889
Total		\$1,746,003
Interest earned	Jan thru Nov '24	\$221,778
Money loaned to church to date		\$380,000
Submitted by Faye Gokey		

WOMEN OF THE ELCA OF IMMANUEL-TRINITY**Receipts**

Donations for LWR shipping	\$ 310.00
Cookbook sale	10.00
Donations for serving funeral lunches	150.00
TOTAL	\$470.00

Disbursements

LWR shipping quilts & kits	\$426.50
Donation to Holy Family Warming Shelter	100.00
Donation to Immanuel-Trinity	300.00
TOTAL	\$826.50

Balance in account as of 11/30/24 \$2,841.27

Board members of WELCA include Martha Schmalz, Marion Blakely, Caryl Thielman and Audrey Greenwood. We only meet when we feel there is a need. In the past, the chili-to-go was our fundraiser. As with all phases of life, we are unable to do all that is necessary to put this together.

There are three groups under the WELCA umbrella that are still keeping up with the various ministries that are part of Immanuel-Trinity. Deborah Circle hastaken over the LWR Baby Care Kits, Dorcas is still creating quilts, and Chancel Guild makes sure the chancel area is kept tidy and communion is prepared for all the festivals of the church as well as the first and third weekend of each month.

If you would like to help in any way, contact one of the board members for more information.

Respectfully submitted,
Audrey Greenwood

CHANCEL GUILD
December 19, 2024

RECEIPTS

Donations for serving funeral lunches	\$175.00
Memorials	180.00
Greeting Cards	18.00
TOTAL	\$373.00

DISBURSEMENTS

Worship banners	\$297.50
Balance in account as of 11/30/24	\$761.17

Dorcas Quilting 2024 Report
Co-officers: Nan Gray, Sue Brennan

Dorcas Quilting Circle has 7 members. In 2024 we sent 30 quilts for Lutheran World Relief and prepared 3 quilts for the Fond du Lac Chapter of Sleep in Heavenly Peace, which provides beds and bedding for children in town who do not have beds and 1 for the Women's Shelter and 1 for the Warming Shelter. We meet the third Wednesday of the month in the gym at 8:30 am, except for the month of December. We welcome anyone who would like to join us. You need not be a sewer to help.

Quilt tops are prepared at home during the month, and we assemble the 3 layers for each quilt at our meeting by pinning the borders and tying the three layers together with square knots. The quilts are then sewed around the edges. If someone would like to help but cannot make our meetings, we can provide fabric to cut the 11-inch squares that we use in our quilt tops. We will provide squares for anyone who would be able to sew the quilt tops together at home. We are grateful to the congregation and Lynne Belling for donations of large pieces of fabric and tablecloths and sheets in good condition suitable for making bedding. We thank Rich and Amy Popp for packing the finished quilts and getting them ready for shipping.

CHURCH COUNCIL CANDIDATES

Financials and Budget

Updated 12/31/24

	BUDGET 2024	ACTUAL2024	BUDGET 2025
Revenues			
Benevolence-Synod Inc	6,500.00	6,072.00	6,300.00
Building-Facility Debt	70,000.00	88,476.32	85,000.00
Christian Education-Adult			
Christian Education-Youth	2,500.00	2,700.00	2,700.00
Church School Offering	1,530.00	2,078.28	2,100.00
Faith In Action Inc.	750.00	986.84	1,000.00
Flower Income	750.00	1,430.00	1,000.00
Facility Usage Income	11,000.00	8,020.00	8,300.00
Initial Offerings	400.00	265.00	250.00
In-Kind Giving	50.00	172.72	150.00
Interest Income	50.00	66.35	70.00
Loose Offerings	3,289.00	4,822.25	4,500.00
Misc/Other Inc			0.00
Outreach-Loaves & Fishes Etc:		100.00	0.00
Seasonal Offerings-Lenten	4,200.00	4,100.00	4,100.00
Seasonal Offerings-Advent	250.00	2,177.00	2,200.00
Seasonal Offerings-Christmas	4,000.00	5,766.00	5,600.00
Seasonal Offerings-Easter	2,800.00	2,379.00	2,400.00
Seasonal Offering-Thanksgiving	800.00	850.00	1,000.00
Thanksgiving Meal Offerings	350.00	1,786.58	1,700.00
Thrivent Choice Dollars Inc.	1,350.00	1,833.00	1,630.00
Amazon Refunds		50.00	0.00
Weekly Offerings	250,000.00	259,560.53	260,000.00
WELCA Inc			
Worship Events & Hospitality			
Transfers from Investment Acct	140,000.00	140,000.00	120,000.00
PPP Foregiveness Loan			
Total Revenues	500,719.00	533,541.87	510,000.00
Expenses Budget 2024 Thru Nov 2024 Draft 2025			
Accounting - Program Support	17,000.00	6,800.00	17,000.00
Legal & Professional Fees	300.00	0.00	0.00
Accompianist Expense	9,000.00	,600.00	10,000.00
Bank Fees (Vanco & CC)	1,300.00	1,212.93	1,300.00
Benevolence Expense	6,000.00	6,319.00	6,300.00

Lead Pastor Housing Allowance	17,162.00	17,161.82	17,162.00
Lead Pastor Medical Allowance	18,500.00	19,596.00	20,500.00
Lead Pastor Pension Allowance	7,750.00	7,936.32	8,100.00
Lead Pastor Prof. Exp	250.00	532.62	500.00
Lead Pastor SS Tax Allowance	4,420.00	4,418.62	4,500.00
Lead Pastor - Disability Ins.	800.00	476.16	500.00
Lead Pastor - Life Ins.	600.00	317.40	400.00
Lead Pastor - Supply Expense	400.00	267.48	400.00
Insurance - Commercial Pkg	8,200.00	10,685.00	11,500.00
Insurance - Business Auto	600.00	712.00	900.00
Insurance - Comm Umbrella	850.00	1,099.00	1,200.00
Insurance - Work Comp	1,000.00	1,546.00	1,500.00
Office Equip Upkeep/Maint	500.00	21.59	500.00
Office Supples/Misc	2,000.00	1,150.51	2,000.00
Payroll Tax Expense	1,085.00	929.08	1,000.00
Postage Expense	400.00	200.00	500.00
PR & Int on Mtg Loan	236,676.00	236,676.00	236,676.00
Printing and Copying Exp.	5,000.00	4,594.16	5,100.00
Subscriptions & Dues Expense	1,900.00	2,027.70	2,200.00
Telephone & Internet Expense	3,800.00	3,959.40	4,500.00
Thanksgiving Dinner Expense	250.00	707.19	1,000.00
Salaries-Pastor	57,782.00	57,759.10	58,650.00
--- 1.5%			
Wages-Admin Asst.	4,144.00	12,140.00	11,385.00
--- \$1.00			
Synod Assembly Expense	150.00	540.00	500.00
Utilities - Gas/Heat Expense	12,500.00	7,277.94	9,500.00
Utilities - Electricity Exp	14,000.00	13,031.21	15,000.00
Utilities - Water/Sewer Exp	2,200.00	2,023.72	2,500.00
Worship - Equipment Maint	500.00	212.02	500.00
Worship - Supplies & Misc	2,100.00	4,565.01	5,227.00
Total Expenses	500,719.00	492,439.33	510,000.00
Net Income \$	0.00 \$	41,102.54 \$	0.00

