Immanuel-Trinity Council Meeting Minutes November 9, 2021 6:30pm

In Attendance: Pastor Tom, Candy Roth, Barb Hurtgen, Shar Raube, John DeMontmollin, and Becky

Skorik

Absent: Jeff Biessman Visitor – Bob Greenwood

- 1. Opening Prayer Pastor Tom
- 2. Approval of October 12, 2021 Minutes MSC
- 3. Financial Reports MSC
 - a. Transfer to Benevolence \$620 MSC
- 4. Pastor's Report
 - a. Removal from Membership-
 - 1. By Death- Donna Hess MSC
 - 2. By Transfer Richard & Judy Hannemann to Hope Lutheran MSC
- 5. Committee Minutes Review of FCAT (bldgs. / grounds), both Faith In Action and WELCA
 - a. Faith in Action-
 - 1. Thanksgiving dinner minutes –MSC
 - 2. Angel tree and 3 trees will be put up this week.
 - b. Bldg and Grnds Freezer fix, Circuit board has already been installed, we will be ordering \$1000 compressor and will be installed as soon as it is in stock.- MSC
 - c. VBS Ascension will be hosting a Mission group from Belize. Suggestion to join in a
- 6. Other:
 - a. Personnel Handbook -
 - 1. Update handbook --Pg 9 ,6.1B- Moving Evaluation Day from October to February MSC
 - 2. Update handbook Pg 12, 11.4 Vacation Schedule Supervising Pastor/Supervisor shall be changed to Accountant
 - 3. Office Holiday closures- Dec 24, and Dec 27 and Dec 31, 2021
 - b. Covid Concerns None brought to council
- 7. Personnel closed session Amend the Draft 2022 line 117 for Accompanist to add \$5000- MSC

Closed in Prayer by Becky Skorik

Respectfully Submitted