

# IMMANUEL-TRINITY LUTHERAN CHURCH

## Council Meeting Minutes

April 9, 2019

6:35 p.m.

Attendance: Pastor Tom Meyer, Becky Skorik, Scott Roltgen, Shar Krueger-Raube, June Bahr, Bob Greenwood, Lori Jurgensmier, John DeMontmollin, Aric Hamburg, Faye Gokey, Gary Dilling, Amy Bertram, Marie Scannel

Absent: Travis Moser

- Opening prayer – Pastor Tom Meyer
- Member concerns /Share God moments
- Member concerns-
  - Anne G. and Kim C., members of the congregation addressed the council. Anne passed out a letter that they had written which expressed concerns about the Pastors, staff and council members. Explanations by the council of what the council has been doing to get the staff involved with the council were explained. They would like the council to address their concerns and to be transparent with the congregation.
- Motion made to approve March 12, 2019 minutes: MSC
- Motion made to approve and place the January 20, 2019 Annual Report minutes on file. MSC
- Financial reports
  - The giving was higher than typical for the month.
  - Motion made to allow Faye to transfer \$786 for benevolence from the general fund. MSC
- Music Director's Report: Libby Reinbold – Libby passed out a handout of what she works on every month and what is coming up in the near future.
- Youth/Education Director's Report: Stephanie Korb - VBS will be up and running on-line. Katie H. is running the VBS. As far as the money transitions, the money would run through the checking for the Youth Ministry, this was agreed with Susie. Stephanie is willing to guide Katie through the funding of VBS. She is going to be working on a monthly calendar that explains her duties and events over the year. Spark digital will be the program for the youth in the upcoming year. Confirmation curriculum still needs to be figured out, Pastor said that he would do this.
- OLD BUSINESS:
  - Security system – update: The security system is nearly installed, about 75% completed.
  - Synod Assembly volunteers – May 17 & 18, 2019, Bob and Audrey Greenwood are going. Becky S. may also be going.

- Staff job description – approval
  - Motion made to approve the Music Coordinator Job Description as written. MSC
- Feedback on Aric's newsletter article: Feedback typically was that the article was truthful and good.
- Committee Structure/Goals Update
  - \*Building & Grounds: Gary Dilling- Keeping track of issues as they happen, and they are documenting them.
  - \*Worship & Music: Lori Jurgensmeir- Six to seven people were at the last meeting. Lori passed out a new handout for special music signup. Discussion on where this will be displayed. It will be passed out around in the worship space during worship.
    - Motion was made to accept the new special music signup sheet. MSC
  - \*Christian Ed: Marie Scannell as Council Representative with Amy Bertram also on the team. Three other churches have joined the IT VBS. Displays will be setup at the churches.
  - \*Communication/Outreach: Travis Moser as Council Representative with Scott Roltgen and John De Montmollin also on the team: There was a meeting with Travis, Jon, Norm and June. Discussed the website on what we could do to get services on line. They are working on getting Pastors sermon on Facebook.
  - \*Stewardship: Becky Skorik as the Council Representative with Aric Hamburg on the team. Discussion on the spreadsheet that Becky sent out to council two months ago. She is getting in contact with the people that expressed interest.
  - \*Faith & Action: Shar Krueger-Raube as the Council Representative with Becky Skorik and June Bahr also on the team. Looking at a few food donations and are documenting how to do the food preparation for Thanksgiving meal.
- Council goals – update (progress)
  - Goal: What resources do we have as a council. We need to pray as a council and a congregation.
  - Goal: We need to build on our strengths and resources as a congregation.
  - Goal: All council members and staff members to be in some form of a bible study or education.
  - Strengths and congregation resources: We have a charitable congregation, they are always willing to give and help when asked. We have good bible studies.
- NEW BUSINESS:
  - Pastor's report: He is a bit behind on visitation.

- Motion made to remove from membership by death: Connie Schultz. MSC
  - Motion made to put Pastors report on file: MSC
- Resignation of Youth/Education Director: Motion made to accept the resignation of Stephanie. MSC
- Money transactions:
  - Motion made that all money transactions for all the church groups will be run through the church accountant. The process of all transactions will be through the direction of the accountant. MSC
- Summer slump – planning: Table to next month.
- Schedule next quarterly congregational informational meeting: May 18<sup>th</sup> & 19<sup>th</sup>.
- Flag ministry – authorize purchase of new flags
  - Motion made to authorize purchase of new flags through the Memorial fund. MSC
- Council discussion
  - \*Resources – gifts vs. entitlement
  - \*Concerns vs. staff feelings
  - \*Creative vs. boredom & stale: Discussion of
  - \*Ministries vs. volunteers
  - \*\*What is important to continue? Brief discussion on what the council will need to discuss.
- Discuss worksheet from Craig Groeschel pod cast – table until May meeting
- Pastor Sue worshipping at church:
  - Motion made that Pastor Sue will be allowed to attend worship services as a good standing member of the congregation and participate with all rights and able to participate as any member of the congregation. MSC
- OTHER
  - Motion made to authorize the Boy Scouts to use Gym and Kitchen on April 4<sup>th</sup> and May 3<sup>rd</sup>. MSC
  - Motion made to allow Julie Dilling to do a Mission Moment for a 5K run fund raiser. MSC
- CLOSING PRAYER at 9:20pm