IMMANUEL-TRINITY LUTHERAN CHURCH

Council Meeting Minutes March 12, 2019 6:30 p.m.

Attendance: Pastor Tom Meyer, Becky Skorik, Scott Roltgen, Shar Krueger-Raube, June Bahr, Bob Greenwood, Lori Jurgensmier, John DeMontmollin, Travis Moser, Aric Hamburg, Faye Gokey, Gary Dilling, Amy Bertram

Absent: Marie Scannel

- 1. Opening prayer Pastor Tom Meyer
- 2. Member concerns /Share God moments:
 - a. Member concern- Congregation member mentioned that someone said the church is not asking for money anymore, the church is of course looking for donations, we are not making our monthly budget, we are short on funds every month.
 - b. A Boy Scout is looking for projects to do around the church campus for an Eagle Project. The church leadership will give him some ideas.
 - c. A question was asked about the ability of children being able to pick out songs for worship. This should be addressed and go through the Worship and Music Committee.
- 3. Approval of February 12, 2019 minutes:
 - Motion made to approve the February 12, 2019 Minutes with the correction of Gary Dilling being listed as present and absent, he was present. MSC
 - b. Place the January 20, 2019 Annual Report minutes on file for 2019 Annual Report. —Table for Next Month

4. Financial reports

- a. Giving has been very low again. Giving must go up or the church only has a few months left before any available funds are gone.
- b. Motion made to allow Faye to transfer \$685 for benevolence from the general fund. MSC
- c. Motion made to approve the financial report for the month ending February 2019. MSC
- d. Motion made to put Special Easter offerings into the General Fund. MSC

5. OLD BUSINESS:

- Camera security system update
 - 6 cameras were purchased for a total of \$2,640 from the memorial fund. The system includes a new WI-FI system that will cover the

whole church complex. The cameras are motion activated. All entrances and exits will have coverage with the cameras.

- Overview of Personnel Committee progress
 - The committee will be meeting this week to finish the job descriptions for the Music and Youth coordinator positions.
- Staffing update
 - Leanne is now here full time. She is doing a great job.
- Committee Structure/Goals Update
 - *Building & Grounds: Gary Dilling: Started putting a maintenance schedule together with a list of contacts.
 - *Worship & Music: Lori Jurgensmier: Pastor handed out some information sheets about contemporary worship. They have had discussion with goals and are building the committee.
 - *Christian Ed: Marie Scannell as Council Representative with Amy Bertram also on the team. The Wednesday night book club would like to do a new book, Barefoot by Sharon Garlough Brown. \$1,568.40 was raised with the pizza sale. For VBS the theme will based on "Roar" a jungle animal-based curriculum. The committee is brainstorming for next year ideas. Curriculum for the next confirmation class was discussed.
 - *Communication/Outreach: Travis Moser as Council Representative with Scott Roltgen and John De Montmollin also on the team. Travis passed out a sheet with an outline of what the committee goals are at this time. The committee will be meeting on March 27th.
 - *Stewardship: Becky Skorik as the Council Representative with Aric Hamburg on the team. They are looking for additional team members.
 - *Faith & Action: Shar Krueger-Raube as the Council Representative with Becky Skorik and June Bahr also on the team. The next meeting will be in August.
- Council goals update (reference Feb. 2019 minutes)
 - Goal: What resources do we have as a council. We need to pray as a council and a congregation.
 - Goal: We need to build on our strengths and resources as a congregation.
 - Goal: All council members and staff members to be in some form of a bible study or education.
 - Strengths and congregation resources: We have a charitable congregation, they are always willing to give and help when asked. We have good bible studies.

6. NEW BUSINESS:

- Pastor's report
 - Motion made to remove from membership by transfer: Lyle and Marlene Weed to Peace, Rosendale. MSC
 - Motion made to remove from membership by Statistical
 Adjustment: 146 people as listed in Pastor Tom's Report. MSC
 - Motion made to accept into membership: Jean Pritzel, Fiancé of Dennis Comeaux. MSC
- Synod Assembly May 17 & 18, 2019 @ Paper Valley in Appleton: Two volunteers are still needed.
- Congregational information meeting March 16 & 17, 2019
 Council members are expected to talk about the committees that they are on at the meeting. There will be discussion on the lack of monetary funds and the lack of giving. The church only has a limited time before the funds run out. There will be discussion about the new administration assistant and the new office hours.

7. OTHER

- a. Motion made to approve a new book for study at the Wednesday night book club, "Barefoot" by Sharon Garlough Brown, starting on March 27^{th.} MSC
- 8. Closed Session Motion made to go into closed session at 8:20pm. MSC
- 9. Open Session- Motion made to go back into open session at 9:27pm. MSC
- 10. Discussion on having the staff members present at monthly council meetings.
- 11. Council and staff members to fill out the worksheet from the Craig Groeschel Podcast. Fill out anonymously and put in Bob Greenwood's folder.
- 12. Motion made to have all the staff present at the next council meeting. MSC

13. CLOSING PRAYER at 9:35pm