

# IMMANUEL-TRINITY LUTHERAN CHURCH

## Council Agenda

December 12, 2017

6:35 p.m.

Attendance: Travis Moser, Bob Greenwood, Scott Roltgen, Marie Scannell, June Bahr, Lori Jurgensmier, Pastor Tom Meyer, Pastor Sue Sheffer-Meyer, Aric Hamburg, Gary Dilling, Shar Krueger-Raube

Absent: Tim Baumhardt, Dave Draves, Amy Bertram

1. Opening prayer – Pastor Tom Meyer
2. Approval of November 14, 2017 minutes MSC
3. Member concerns – What are you hearing? Complaints about heating in the Sanctuary. Bob will talk to Building and Grounds about this. The dishwasher was fixed. Floor mats for back rows in the sanctuary are still needed. This will also be brought up at the next Building and Grounds meeting.
4. OLD BUSINESS:
  - Budget process update – Staff compensations are about \$14,000 less than last year. Proposed budget is about \$7,000 less than last year's budget.
  - Update of accounts – The church accounts have now been switched to Horicon Bank. Most groups have their new checkbooks.
  - Thanksgiving Dinner- It was a very successful dinner; there were more people in the dining room than ever. Festival Foods donated more than ever. The Food shelters were given leftovers on Thursday, Friday and Saturday. The committee would like to publish a thank you.
    - Motion to allow the committee to have one advertisement published before the dinner and an advertisement thank you after the meal.
- MSC
- Security meeting 12/3/17 – update There was a meeting with Jim Frankow on December 3<sup>rd</sup>. Jim's security suggestions lined up with the Jackson Kahl information that was provided to the church. Jim also suggested that the church contact the police and SWAT team to hold practice sessions at the church facility. Aric H. has a contact at the FDL SWAT team who would do a meeting with the congregation. The council would like to invite him after the holiday season. The council will come up with dates for him to come. The meeting would most like be in late February.
- Stewardship action team – update Travis, Aric and June are looking into and will be meeting soon. Margaret Sing showed interest on being on this action team at the congregational informational meeting as well.
- Accept email vote for Wednesday night book study. The email vote to council members was 10 yes, 1 no and 1 no vote.

- Motion made to accept the Wednesday night book club study of the Purpose of Christmas. MSC

## 5. NEW BUSINESS:

- Pastors reports
  - Pastor Tom
    - He will be on Vacation Dec. 27-29
    - Approve for Baptism, but do not add to congregational roll: Koa Cruz Hildebrand
    - Accept into membership by transfer: Craig, Missy and Eliana Seider
    - Motion made to move baptism and membership. MSC
  - Pastor Sue
    - Looking into scheduling the volunteers during staff working hours, there are too many volunteers at certain times
    - Confidential agreements must be re-signed for the new year for volunteers, staff and council.
  - Motion made to put the pastor's reports into the file. MSC
- Financial reports
  - Questions about the amount of money used for postage last month and some misc. items. Pastor Tom to look into these items.
  - Motion made to place the financial reports on file. MSC
- Recommendation from Executive – Employee compensation for 2018 budget.
  - Motion made to increase staff compensations by 3%. MSC
- WELCA
  - Motion made to allow Mission moment dates in 2018 for WELCA: Baby Care kits March 10/ 11, Personal care kits April 21/22, Quilts Sept. 22/23, Little Dresses Oct. 13/14 and for WELCA Calendar of Events for 2018 for Thankoffering May 19/20, Fall Festival Oct. 16, Advent Luncheon Dec. 1, Cookie Walk Dec. 8/9. MSC
- Committee annual reports for the annual report are due by early January.
- Recommendation from Executive to downsize council to 11 people. This would allow for an odd number of people so there would be no possible ties for votes. The constitution allows for up to 12 council members.
  - Motion made to downsize the council from 12 to 11 members. MSC
- Council member resignation – Tim Baumhardt resigned.

- Authorization for accountant to use Peach Tree accounting software. This would replace the Connect Now software. The Peach Tree software will not cost the church any money.
  - Motion made to authorize the accountant to use Peach Tree Accounting software. MSC
- Authorization for money input team to use 3rd grade room as their office
  - Motion made to authorize the 3<sup>rd</sup> grade room for the money input team. MSC
- Designate Christmas special offering
  - Motion made to use the funds from the Christmas special offering for building debt. MSC
- Budget
  - Motion made to approve the 2018 budget for publication with the correction of removing the housing allowance for the Visitation Pastor. MSC
- Wednesday Night Book Club (Corrected)
  - Motion made to allow Wednesday night book club starting January 3<sup>rd</sup> to study the book: The Girl's Still Got It. MSC
- Bonus for Staff
  - Motion to give \$100 bonus with Chamber of Commerce gift certificates to each of the five staff members. MSC

## 6. **CLOSING PRAYER at 8:40**