

IMMANUEL-TRINITY LUTHERAN CHURCH

Council Minutes

July 26, 2016

6:30 p.m.

Attendance: **Travis Moser, Bob Greenwood, Jamie Stearns, June Bahr, Dave Draves, Candy Roth, Marie Scannell, Lori Jurgensmier, Shar Krueger-Raube, Gary Dilling, Tim Baumhardt Pastor Tom Meyer, Pastor Sue Sheffer-Meyer.**

Excused: Scott Roltgen, Aric Hamburg

1. Opening prayer – Pastor Tom Meyer
2. Approval of June 28, 2016 minutes MSC
3. Member concerns to council
  - a. Financial concern about who is paying for videos in worship.
    - i. For the last 18 months pastors have paid for videos and all adult education.
4. Treasurers & Financial Secretary report- MSC
  - a. With the \$10,000 we are able to pay all the bills
  - b. Total donations \$38,061.15, total expenses \$56,931.76, deficit of \$18,975.05

**5. OLD BUSINESS:**

- Counting team training – update
  - Still transitioning, process is improving slowly
- Articles of Incorporation – update
  - We have that now with the state
  - Still working with the ELCA for federal
- VBS – update
  - 11 ½ day campers, 41 full day campers
  - Join us for 6:30 Thursday, August 4<sup>th</sup> service
  - We need milk
- Thanksgiving dinner
  - Faith in Action –
    - all materials are gone and whole process is being reworked
    - like the limits set by council last month

**6. NEW BUSINESS:**

- Pastors reports
  - Pastor Tom's
    - Starting Spiritual Warfare with the council soon.
    - Please remove from membership by death: MSC
      - Junabelle Failor
      - Cathryn Barbeau
      - Leonard Hoffman
  - Pastor Sue's report
    - Meeting with many members, lots of curriculum work as the summer finishes
    - Due to funerals, was not able to take vacation, but will take vacation – Aug. 15-18
  - Motion to put pastor's reports on file. MSC
- Issues to bring up at Quarterly informational meeting - 8/21/16

- o Voting meeting
  - o Startups with dates of Education, music
  - o Video from VBS - Jamie
  - o Camp goers -
  - o Mission Trip-Stephanie
  - o Trust issues
- Cross lights – direction
  - o Options
    - We have bulbs – to replace the bulb \$300 - \$400
      - we have replaced three different bulbs on the cross, bad connections
    - Replace the electrical \$2800
    - Leave cross lights off –
  - o Motion to leave the cross lights off at this current time. MSC
- Strong Women scheduled for 2017
  - o Keep the same schedule on Tuesday and Thursdays
  - o Motion to allow the Strong Women to use the gym again for 2017. MSC
- Brainstorming for the future
  - Motion to invite members with a financial background to talk about IT finances. MSC
  - Strategies
    - o Mission Investment Fund – currently they will not take our loan
    - o We have had discussion and conversation with Horicon Bank regarding our current loan.
    - o Members have questions on using the Ministry Funds to reduce debt by One Million. This is not a feasible option and violates the terms of the endowment
  - Challenges
    - o December 2017 IT Bequest Fund money will be gone.
    - o History of church functioning on deceased members memorials & bequests
    - o May 2018 balloon payment is due.
    - o Giving continues to be a challenge within the congregation Currently and for decades past
    - o Change of churches -
- Points of Pastor Beth's report
  - o Staff & Education committee to work on a policy book in regards to background checks & other protective actions to assure a safe environment.

7. **OTHER**

8. **Closing Prayer**